

Portsmouth Public Schools
 Teacher Salary Scale
 Effective July 1, 2020

Step	Years	10 MONTHS	10+1 MONTHS	10+2 MONTHS
0	0-3	\$46,745.55	\$51,419.58	\$56,094.68
1	3-4	\$47,681.47	\$52,449.60	\$57,217.77
2	5-8	\$48,583.25	\$53,441.59	\$58,299.90
3	9-11	\$49,350.76	\$54,285.84	\$59,220.91
4	12	\$50,140.12	\$55,154.14	\$60,168.15
5	13	\$50,962.48	\$56,058.74	\$61,155.00
6	14	\$51,792.96	\$56,972.27	\$62,151.56
7	15	\$52,652.72	\$57,918.03	\$63,183.30
8	16	\$53,526.77	\$58,879.47	\$64,232.11
9	17	\$54,415.32	\$59,856.86	\$65,298.38
10	18	\$55,318.60	\$60,850.47	\$66,382.31
11	19	\$56,236.90	\$61,860.60	\$67,484.28
12	20	\$57,170.43	\$62,887.48	\$68,604.52
13	21	\$58,119.47	\$63,931.42	\$69,743.35
14	22	\$59,084.25	\$64,992.67	\$70,901.09
15	23	\$60,065.04	\$66,071.56	\$72,078.06
16	24	\$61,062.12	\$67,168.33	\$73,274.56
17	25	\$62,075.74	\$68,283.33	\$74,490.91
18	26	\$63,106.36	\$69,417.03	\$75,727.65
19	27	\$64,141.30	\$70,555.47	\$76,969.57
20	28	\$65,193.23	\$71,712.99	\$78,231.88
21	29	\$66,262.41	\$72,888.65	\$79,514.89
22	30-31	\$67,350.18	\$74,084.04	\$80,818.94
23	32-34	\$68,453.62	\$75,299.01	\$82,134.74
24	35-37	\$69,576.29	\$76,533.89	\$83,491.53
25	38-40	\$70,717.32	\$77,789.06	\$84,860.81
26	41-42	\$71,877.09	\$79,064.79	\$86,252.52
27	43-44	\$73,055.87	\$80,361.46	\$87,667.05
28	45-46	\$74,253.98	\$81,679.41	\$89,104.81
29	47-48	\$75,471.73	\$83,018.94	\$90,180.33
30	49+	\$84,893.61	\$93,386.62	\$101,876.32
31		\$84,893.61	\$93,386.62	\$101,876.32
32		\$84,893.61	\$93,386.62	\$101,876.32
33		\$84,893.61	\$93,386.62	\$101,876.32
34		\$84,893.61	\$93,386.62	\$101,876.32

Advanced Degree*	Supplement Amounts
BA + 15	\$1,000.00
Masters	\$2,500.00
MA + 30	\$5,000.00
Doctorate	\$6,000.00

*Must be enrolled in an approved college program leading towards an advanced degree

The 2020-2021 top of the teacher salary scale is step 29
 No employee will move into steps 30-35
 Employees currently on step 35 will remain indefinitely
 Steps 30 - 35 will be eliminated through attrition