

Portsmouth Public Schools
Teacher Salary Scale
Effective July 1, 2019

<u>Step</u>	<u>Years</u>	<u>10 MONTHS</u>	<u>10+1 MONTHS</u>	<u>10+2 MONTHS</u>
0	0-2	\$45,828.97	\$50,411.35	\$54,994.78
1	2-3	\$46,746.54	\$51,421.18	\$56,095.85
2	4-7	\$47,630.64	\$52,393.72	\$57,156.76
3	8-10	\$48,383.10	\$53,221.41	\$58,059.72
4	11	\$49,156.98	\$54,072.68	\$58,988.38
5	12	\$49,963.22	\$54,959.55	\$59,955.88
6	13	\$50,777.41	\$55,855.17	\$60,932.90
7	14	\$51,620.31	\$56,782.38	\$61,944.41
8	15	\$52,477.23	\$57,724.97	\$62,972.66
9	16	\$53,348.35	\$58,683.20	\$64,018.02
10	17	\$54,233.92	\$59,657.32	\$65,080.70
11	18	\$55,134.22	\$60,647.65	\$66,161.06
12	19	\$56,049.44	\$61,654.40	\$67,259.33
13	20	\$56,979.87	\$62,677.86	\$68,375.83
14	21	\$57,925.74	\$63,718.30	\$69,510.87
15	22	\$58,887.30	\$64,776.04	\$70,664.76
16	23	\$59,864.82	\$65,851.30	\$71,837.80
17	24	\$60,858.57	\$66,944.44	\$73,030.31
18	25	\$61,868.98	\$68,055.91	\$74,242.79
19	26	\$62,883.62	\$69,172.03	\$75,460.36
20	27	\$63,914.93	\$70,306.85	\$76,697.92
21	28	\$64,963.15	\$71,459.46	\$77,955.78
22	29-30	\$66,029.59	\$72,631.41	\$79,234.25
23	31-33	\$67,111.39	\$73,822.55	\$80,524.25
24	34-36	\$68,212.05	\$75,033.23	\$81,854.44
25	37-39	\$69,330.71	\$76,263.79	\$83,196.87
26	40-41	\$70,467.74	\$77,514.50	\$84,561.29
27	42-43	\$71,623.40	\$78,785.74	\$85,948.09
28	44-45	\$72,798.02	\$80,077.85	\$87,357.66
29	46-47	\$73,991.89	\$81,391.12	\$88,412.09
30	48+	\$83,229.03	\$91,555.51	\$99,878.75
31		\$83,229.03	\$91,555.51	\$99,878.75
32		\$83,229.03	\$91,555.51	\$99,878.75
33		\$83,229.03	\$91,555.51	\$99,878.75
34		\$83,229.03	\$91,555.51	\$99,878.75
35		\$87,465.85	\$96,212.42	\$104,959.02

Advanced Degree	Supplement Amounts
BA + 15	\$1,000.00
Masters	\$2,500.00
MA + 30	\$5,000.00
Doctorate	\$6,000.00

*Must be enrolled in an approved college program leading towards an advanced degree

The 2019-2020 top of the teacher salary scale is step 29
 No employee will move into steps 30-35
 Employees currently on step 35 will remain indefinitely
 Steps 30 - 35 will be eliminated through attrition