

Portsmouth Public Schools
 Teacher Salary Scale
 Effective July 1, 2018

<u>Step</u>	<u>Years</u>	<u>10 MONTH</u>	<u>10+1 MONTHS</u>	<u>10+2 MONTHS</u>
0	0-1	\$44,494.15	\$48,943.57	\$53,392.98
1	1-2	\$45,384.99	\$49,923.48	\$54,461.99
2	3-6	\$46,243.34	\$50,867.68	\$55,492.00
3	7-9	\$46,973.88	\$51,671.27	\$56,368.65
4	10	\$47,725.22	\$52,497.75	\$57,270.27
5	11	\$48,507.98	\$53,358.79	\$58,209.60
6	12	\$49,298.46	\$54,228.32	\$59,158.16
7	13	\$50,116.81	\$55,128.52	\$60,140.20
8	14	\$50,948.76	\$56,043.65	\$61,138.50
9	15	\$51,794.51	\$56,973.98	\$62,153.43
10	16	\$52,654.29	\$57,919.73	\$63,185.16
11	17	\$53,528.37	\$58,881.21	\$64,234.04
12	18	\$54,416.93	\$59,858.64	\$65,300.31
13	19	\$55,320.27	\$60,852.30	\$66,384.30
14	20	\$56,238.57	\$61,862.43	\$67,486.28
15	21	\$57,172.13	\$62,889.35	\$68,606.55
16	22	\$58,121.18	\$63,933.31	\$69,745.44
17	23	\$59,085.99	\$64,994.61	\$70,903.21
18	24	\$60,066.98	\$66,073.70	\$72,080.38
19	25	\$61,052.06	\$67,157.31	\$73,262.49
20	26	\$62,053.33	\$68,258.67	\$74,464.00
21	27	\$63,071.01	\$69,378.12	\$75,685.22
22	28-29	\$64,105.38	\$70,515.92	\$76,926.46
23	30-32	\$65,156.69	\$71,672.38	\$78,188.06
24	33-35	\$66,225.28	\$72,847.80	\$79,470.33
25	36-38	\$67,311.37	\$74,042.51	\$80,773.65
26	39-40	\$68,415.27	\$75,256.80	\$82,098.35
27	41-42	\$69,537.28	\$76,491.01	\$83,444.75
28	43-44	\$70,677.68	\$77,745.49	\$84,813.25
29	45-46	\$71,836.80	\$79,020.50	\$86,204.18
30	47+	\$80,804.88	\$88,888.84	\$96,969.66
31		\$80,804.88	\$88,888.84	\$96,969.66
32		\$80,804.88	\$88,888.84	\$96,969.66
33		\$80,804.88	\$88,888.84	\$96,969.66
34		\$80,804.88	\$88,888.84	\$96,969.66
35		\$84,918.30	\$93,410.12	\$101,901.96

Advanced Degree	Supplement Amounts
BA + 15	\$1,000.00
Masters	\$2,500.00
MA + 30	\$5,000.00
Doctorate	\$6,000.00

*Must be enrolled in an approved college program leading towards an advanced degree

The 2018-2019 top of the teacher salary scale is step 29
 No employee will move into steps 30-35
 Employees currently on step 35 will remain indefinitely
 Steps 30 - 35 will be eliminated through attrition